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Khalid S. Subhani

Khalid S. Subhani is the President of Engro Corporation Limited since 2015.

He is the Chairman of the Board of Engro Fertilizers Limited., Engro Eximp (Private) Limited, Engro Eximp AgriProducts (Private) Limited, Engro Polymer & Chemicals Limited, Engro Polymer Trading (Private) Limited, Engro Powergen Limited, Engro Powergen Qadirpur Limited, Engro Vopak Terminal Limited, Engro Elengy Terminal (Private) Limited, Elengy Terminal Pakistan Limited and Thar Power Company Ltd. He has also served as Chairman of the Board of Avanceon in the past. Mr. Subhani is a Director on the Board of Engro Corporation Limited, Engro Foods Limited, Sindh Engro Coal Mining Company Limited. He is also a Director on the Board of The Hub Power Company Limited and Laraib Energy Limited.

Mr. Subhani began his career in the Manufacturing Division at Exxon Chemical Pakistan Limited in 1983 and has held a variety of leadership roles within the Company, including long term assignment with Esso Chemical Canada. He has served as Manager for New Projects, General Manager for Operations, Vice President for Manufacturing, Senior Vice President for Manufacturing and New Ventures and as President & Chief Executive Officer for Engro Fertilizers Limited. He is a member of the Pakistan Engineering Council, Business Advisory Council of the Society for Human Resource Management (SHRM) Forum Pakistan, Academic Council of Institute of Business Administration – Sukkur, Faculty Selection Board of Institute of Business Administration – Sukkur, and Standing Committee on Environment of Federation of Pakistan Chambers of Commerce & Industry.

He graduated from NED University of Engineering and Technology, Pakistan with a degree in Chemical Engineering and has completed programs on advance management from MIT and Hass School of Business Management, University of Berkeley, USA.



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Ruhail Mohammed

Ruhail Mohammed is currently the Chief Executive Officer of Engro Fertilizers Limited, a state of the art urea manufacturing facility in Pakistan, the Company today has an approximate strength of 3,000 employees, with a sales revenue of approx. Rs. 90 Billion, and market capitalization of approx. Rs. 100 Billion.

Prior to his current position, he was the Chief Financial Officer of Engro Corporation Limited and also the Chief Executive Officer of Engro Powergen Limited (which owns a 217 MW IPP). He holds an MBA degree in Finance from the Institute of Business Administration Karachi, and is also a Chartered Financial Analyst (USA).

Ruhail has over 30 years of experience in General Management, Change Management, Business Development, Strategy & Financial Planning and People Development. He has worked in these areas in Pakistan, UAE and Europe.

He is on the Board of various Engro companies. In addition, he is also on the Boards of Hub Power Company Limited and Pakhtunkhwa Energy Development Organization.



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Javed Akbar

Javed Akbar has undergraduate and post-graduate qualification in Chemical Engineering from the United Kingdom, and has over 40 years of experience in fertilizer and chemical business with Exxon, Engro and Vopak. He has managed Exxon and Engro fertilizers plants and their expansions in Pakistan, worked in Exxon's Chemical Technology divisions in USA and Canada, and served as Human Resources Manager in Exxon Pakistan. He was part of the buyout team when Exxon divested its stake in Engro.

Prior to his retirement in 2006, he was Chief Executive of Engro Vopak Terminal Limited, a joint venture between Engro and Royal Vopak of Holland. After his retirement, he established a consulting company specializing in analyzing and forecasting petroleum, petrochemical and energy industry trends and providing strategic insight. He is on the boards of Engro Fertilizers Limited, Engro Powergen Limited, Engro Powergen Qadirpur Limited, Engro Vopak Terminal Limited, and Javed Akbar Associates (Private) Limited. He also serves on the panel of Energy Experts Group and environmental experts of Sindh Environmental Protection Agency. He joined the board in 2010.



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Abdul Samad Dawood

Abdul Samad Dawood is the Chief Executive Officer of Dawood Hercules Corporation Limited. He is the Chairman of Engro Foods Limited, He is also Director on the Boards of Dawood Corporation Private Limited, Engro Fertilizers Limited, Dawood Lawrencepur Limited, Tenaga Generasi Limited, Reon, The Hub Power Company Limited, Hub Power Holding Ltd, Patek Private Limited and Towershare Private Limited, Mr Dawood is a graduate in Economics from University College London, UK and a certified Director of Corporate Governance from the Pakistan Institute of Corporate Governance. He was recently appointed Italian Honorary Consul General in Lahore. Mr. Dawood is also a member of the Young Presidents Organization. He joined the Board in 2009.



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Asad Said Jafar

Asad is an ardent believer of continuous development and improvement and has been part of many management development programs including the 'Leading a Business' program of Ashridge Business School, UK. He attended the 'Philips Simplicity Brand 1000' program at Chicago Graduate School of Business as well as a Business Marketing Strategy program at Kellogg School of Management, Northwestern University, USA. In addition to this, he is a prolific speaker and features prominently in various business and leadership conferences.

Asad started his career by joining ICI Pakistan Limited as a Management Trainee in 1988. He spent eight years at ICI where he worked in various engineering, manufacturing, project management and planning related roles.

He holds a bachelor's degree in Electrical Engineering from NED University, Karachi and an MBA degree from the Imperial College Business School, London, UK where he studied as a Britannia Chevening scholar.



Sadia Khan

Ms Sadia Khan has pursued a versatile career path traversing investment banking, financial regulation, family businesses and entrepreneurship across three continents. With Masters degrees in Economics from both Cambridge University, U.K and Yale University, U.S.A, Sadia started her career at Lehman Brothers in New York. Since then she has worked with various international institutions and local regulatory authorities, including the Asian Development Bank (ADB) in the Philippines, the Securities & Exchange Commission of Pakistan and the State Bank of Pakistan. She is currently the CEO of Selar Enterprises (Pvt) Ltd, a company she founded in 2011 while working as the Group Executive Director in her family-owned business, Delta Shipping (Pvt) Ltd.

Sadia has been a passionate advocate of corporate governance since the past two decades. While at the ADB, she helped implement corporate governance reforms in a number of member countries in South East Asia. As a senior member of the Securities & Exchange Commission of Pakistan she was responsible for implementing the first Code of Corporate Governance in Pakistan. Since then she has served as a member of various Task Force/Committees responsible for Revising the Code of Corporate Governance and introducing Guidelines for State Owned Enterprises. As a corporate governance practitioner, she has served on various boards as an Independent Director including the First MicroFinance Institution, Kashf Foundation, HBL Asset Management, Pakistan Cables, Karandaz, Punjab Board of Investment & Trade, National Testing Service and as a Non Executive Director on the Boards of the United Arab Shipping Agency Company and the Delta Group of Companies.

Sadia is the global President of the INSEAD Alumni Association. She also serves as a member of the Executive Committee of the Pakistan France Business Alliance and has in the past served as the Chairperson of Alliance Francaise. In 2014, the French Government recognized her contributions to France-Pakistan relations by awarding her the prestigious French award, "Chevalier de l'Ordre National du Mérite" (Knight of the National Order of Merit).

Sadia was a member of the Global Agenda Council on Pakistan convened by the World Economic Forum during 2012-14. She has contributed regularly at international conferences and events as a speaker and panelist on issues ranging from multiculturalism to women entrepreneurs. She has been serving as the Honorary Consul General of Finland in Karachi since 2012.



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Asim Murtaza Khan

Mr. Asim Murtaza Khan is working as CEO (Hon) with the Petroleum Institute of Pakistan (PIP) since November 2015. Prior to that he worked for Pakistan Petroleum Limited (PPL) for over 32 years after joining the Company as a Production Engineer and served on key senior positions, including Deputy Managing Director, General Manager Production, General Manager Projects, Manager Sui Gas Field, Senior Manager Fields Operations, Manager Materials and Purchasing, Chief Drilling and Production, and Production Engineer In-Charge Adhi Field. Mr. Khan was also responsible for Bolan Mining Enterprises, a 50:50 joint venture of PPL and the Government of Balochistan for mining of barites, iron ore and lead-zinc; and was one of the founder Directors of PPL's overseas subsidiary companies, PPL Europe E&P Ltd. and PPL Asia E&P B.V. Mr. Khan was appointed MD/CEO of PPL by the Government of Pakistan on May 12, 2011. After completing the contract term as MD/CEO, Mr. Khan served PPL as Executive Director until superannuation in February 2015.

He earned his Bachelor's in Mechanical Engineering from NED University of Engineering and Technology, Karachi followed by a Masters in Mechanical Engineering from the University of Manchester Institute of Science and Technology, UK. He has also attended several advanced technical and management training programs and is an alumnus of the Kellogg School of Management, Northwestern University, USA.

He is a Central Council Member of the Institution of Engineers Pakistan (IEP) and is on the Board of Agritech Limited. In the past he has been the Chairman on the Board of Petroleum Institute of Pakistan (PIP), Member of the Management Committee, Overseas Investment Chamber of Commerce and Industries and a Member of the Executive Committee, Vice Chairman and the Chair of the Technical and Operations Committee of the Pakistan Petroleum Exploration and Production Companies Association (PPEPCA). He has also served on the Boards of Pakistan Institute of Corporate Governance (PICG), the Community Development Board of the Government of Sindh.



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Naz Khan

Naz Khan is the Chief Financial Officer at Engro Corporation Limited and the Chief Executive Officer at Engro Eximp Agriproducts. Prior to her current position, she also worked as Chief Executive Officer of KASB Funds Limited. Her association with Pakistan's capital markets spans over 19 years during which she has been actively involved in primary as well as secondary markets for both debt and equity securities. She has also held key positions of Executive Director, Head of Money Market and Fixed Income, Head of Investment Advisory Division and Co-Head of Investment Banking Division at KASB Securities Limited, where she led major capital market transactions on the debt and equity side. Ms. Khan has also worked as a consultant for the Asian Development Bank on Mortgage Backed Securities. She is a graduate from Mount Holyoke College, MA, USA.